

○ RISE

**All-in-one HR +
Benefits + Payroll**

About Rise People

Our goal at Rise People is to help businesses save money, time, and resources with our automated, super-efficient HR, benefits & payroll solution. The Rise Platform helps organizations manage all aspects of the employee lifecycle, across the entire workforce, with a single integrated set of tools.

Our platform is a full-suite cloud solution. Its comprehensive toolset integrates HR, benefits, time and attendance, payroll, scheduling, and more to manage and nurture a company's most valuable asset—their people. And with Rise, they have access to real-time employee data for driving productivity, increasing employee engagement, and making more informed business decisions. It's everything businesses need to manage employees throughout their employment journey—all rolled up into one easy-to-use platform.

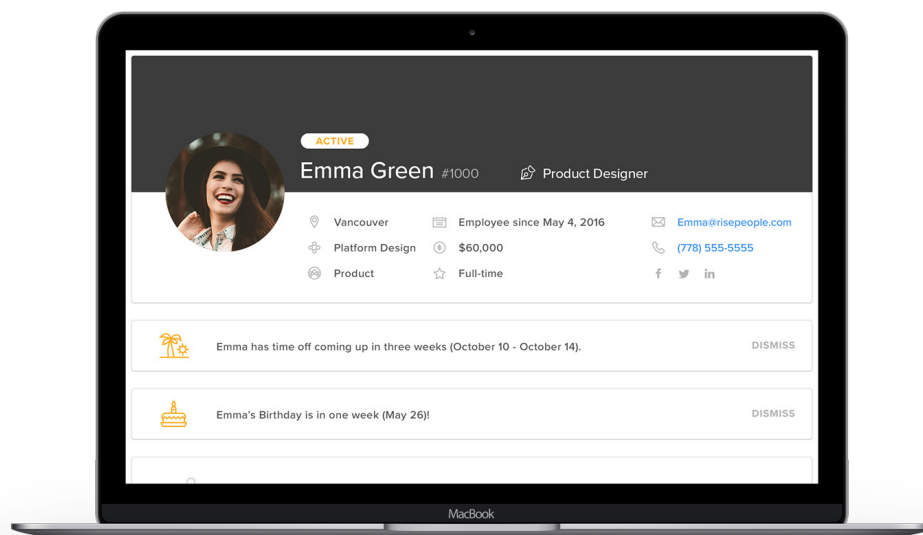
What makes our platform different?

Our solution offers a *unified* platform for the entire workforce. So instead of struggling with disjointed applications, businesses can take care of all of their HR, benefits and payroll needs in one place. The Rise platform can incorporate recruiting, onboarding, performance management, time and attendance, scheduling, absence management, payroll, and more.

Increase your productivity, instantly

Regardless of whether employees are salaried or hourly, full time or part time, the breadth of Rise's automated tools can help streamline processes to increase productivity and employee engagement.

A huge challenge many of our customers face is seamlessly sharing data across applications, especially when it comes to employee data. If a business is running multiple applications for payroll, tracking time and attendance, group benefits, booking vacation, etc., they end up wasting a great deal of time inputting employee information over and over. At Rise, we've solved this problem with an all-in-one platform that shares the employee record across all applications. Employee information only needs to be entered once, saving time, reducing entry errors, and streamlining reporting.



Getting started with HR

At Rise, we understand the challenge of attracting and retaining a steady pool of quality talent, especially as the demographics of the workforce begin to shift. To help our customers stay relevant to the growing Millennial segment of the workforce while honouring the values of the Boomers & GenXers, we've built an integrated set of tools for managing and nurturing your most valuable asset, from pre-hire to retirement. From recruiting, hiring, and onboarding to benefits, compensation, and performance management, our HR module provides an easy-to-use, end-to-end HR solution with a centralized source for all employee information.

"One of the things that I really like about it (time off) is that it's integrated with payroll...when a new person comes on, their information is transferred over to the time off manager, so I just need to enrol them in whatever policies they're a part of and we're done."

—**Jana Mutch**, Director of Operations, STAT Search Analytics

Your single source of truth

Rise provides an intuitive single HR system of record to maintain all company and employee information. Administrators have all the information they require at their fingertips—contracts, tax documents, job descriptions, employee data, PTO, analytics reports, benefits, performance evaluations, and more—whenever and wherever they need it. Employees and managers are empowered to keep their own information up-to-date to reduce admin time.

Rise also simplifies tracking and managing time off. Employees can book time off right from their dashboard, while managers can easily review and approve requests, plan team capacity, and avoid staffing shortfalls.



STAT Search Analytics

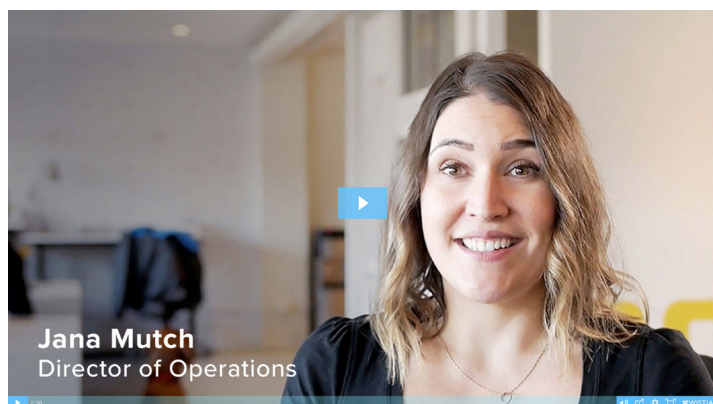
"The thing I like best about payroll through Rise is that it's easy to use. You can add bonuses easily, you can add commissions...you can make changes in just a few simple clicks. It saves me a lot of time because people can find all of the information that they're looking for themselves. It's all in a nice, easy-to-digest platform..."

One of the things that I really like about it (time off) is that it's integrated with payroll...when a new person comes on, their information is transferred over to the time off manager, so I just need to enrol them in whatever policies they're a part of and we're done.

Integrating the benefits with payroll has just made everything so streamlined. You enter the information for one employee and it's carried through all of our HR systems, so it really makes it quick and simple, and nothing's missed that way.

It's been a total dream to work with Rise."

—**Jana Mutch**, Director of Operations,
STAT Search Analytics



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Jana's favourite things about Rise

Simplifying systems

"Historically, we worked with a (payroll) product that was more legacy. We found it to be very complex and very difficult (to use). We moved over to Rise payroll and found that it simplified things for us a lot."

Cost-saving

"Because we've integrated our payroll and benefits through Rise, we're saving thousands of dollars this year on what we'd normally be paying for payroll and benefits."

Time-saving

"We now spend more time doing things that make us money and actually work on the business, rather than working on payroll."



Getting started with Benefits

Managing group insurance benefits efficiently and effectively is a piece of cake with Rise. Everything you need is in one place—and seamless integration with HR and payroll makes it even easier.

Say goodbye to paperwork

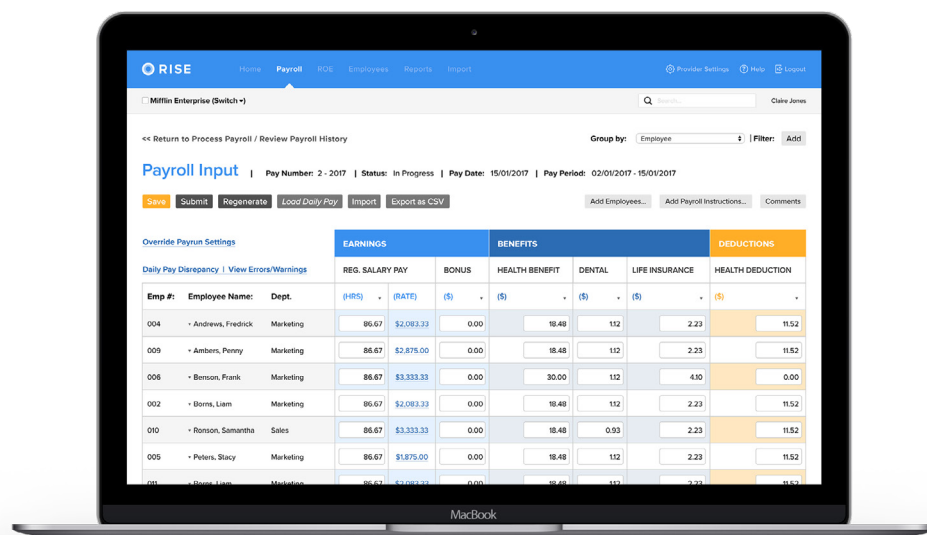
We've taken benefits totally online to make life easier for you and your employees. Now employees can self enrol in group benefits by entering all their information in one easy-to-use online system.

Streamline benefits administration

Give your people more control of their own employee group benefits to add dependants, make salary changes, and more—whenever they choose. Just approve their updated information and you're done. It's that easy.

Reduce administrative overhead

Tired of spending hours on adjustments and reconciliations? Rise manages all your group benefits premium allocations, tax treatments and collections from employees. We've eliminated the entire time-consuming loop of adjustments and reconciliations, ensuring there are no costly discrepancies between your carrier bill and payroll.



Getting started with Payroll

Payroll is more than just creating a paycheque on payday. We've found that many of our customers' biggest payroll challenge is the time and administrative headache of, not only doing a pay run, but handling CRA compliance and year-end reconciliations.

"Now, we don't need to do the reconciliation. Now, we don't need to do the comparison. We don't need to double check...Rise will do everything for us. I would definitely recommend Rise to other businesses."

—Alan Cheung, Vice President of Operations, CF Canada Financial

Run payroll with your eyes closed

We understand this challenge and have designed an easy-to-use online solution that simplifies all things payroll. Rise helps businesses pay employees faster and ensures they are 100% compliant for vacation, over-time, and statutory holiday pay. They can create formulas to handle commissions, deductions, bonuses, and more—plus, we automate T4s, ROEs, and remittances to make year-end less stressful for everyone. Our all-in-one integrated payroll solution minimizes manual data entry, centralizes record keeping, and ensures greater accuracy so they can sit back and relax.

Many of our customers feel overwhelmed at year-end, especially with reconciliation obligations. Our goal is to simplify the year-end process, so we've made it really easy to reconcile all of their information, including T4s and ROE data.

Plus, with Rise, all information is sent to CRA automatically, including T4s, remittances, and ROEs. They no longer have to go to Service Canada. They can access everything through our system.



Canada Financial

CF Canada Financial

"We chose Rise because Rise was willing to take up two processes for us—both payroll services and T4 and T4A issuance..."

Now, we don't need to do the reconciliation. Now, we don't need to do the comparison. We don't need to double check...Rise will do everything for us...they would actually mail out all the T4A's to every one of my advisors and also to the CRA.

It was a very good idea for us to outsource all the payroll to Rise, so that we can focus all of our resources on doing what we do best.

I would definitely recommend Rise to other businesses."

—Alan Cheung, Vice President of Operations,
CF Canada Financial



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Alan's favourite things about Rise

Accurate & timely

"All of the payroll services are being done by Rise and they have done so very accurately and very timely."

Time-saving

"Now, we don't need to do the reconciliation....Rise will do everything for us."

Customers Love Rise



Why Customers Love Rise

- ✓ **HR + Benefits + Payroll—all in one place.** Unite HR + Benefits + Payroll in a single platform so you can focus on what really matters—your people.
- ✓ **100% HR and Payroll Compliant.** Enjoy peace of mind. Pay and remit taxes accurately and on time and keep 100% compliance for vacation, over-time, and statutory holiday pay.
- ✓ **Our values drive us.** We believe in keeping things simple, honest and human. We know that people are at the heart of every business, including ours. We're driven by our mission to put the human back into human resources.
- ✓ **Payroll that's really easy to use.** Run payroll with one hand tied behind your back. It's that easy. We think you'll be pleasantly surprised how different Rise is.
- ✓ **People come first, always.** Create a healthier, happier workplace with an HR platform that they'll use and love—and benefits self administration that makes their lives easier.
- ✓ **Expert in-house advisors.** Your wish is our command. Our in-house team will bend over backwards to design a competitive, option-rich benefits plan that your employees will love.
- ✓ **First-class customer support.** We're here for you. We handle everything from talking to the CRA and government agencies on your behalf to taking care of all the nitty gritty details. Our friendly reps go out of their way to help by chat, email or phone.

**Want a deeper dive into everything
that Rise can do for you?**

Book a demo